



Peer Performance Evaluation for Counselors

Name: _____ Date: _____

Evaluating Peer: _____

Status: Contract Year 1 Contract Year 2 Contract Year 3 Contract Year 4 Tenured

<p>1. Builds rapport with the student.</p>
<p>2. Identifies and meets primary goal(s) of the counseling session.</p>
<p>3. Provides clear, organized, and effective guidance for student.</p>
<p>4. Demonstrates sensitivity in working with diverse students and abilities.</p>
<p>5. Encourages student engagement and feedback during counseling session.</p>
<p>6. Demonstrates understanding of programs and college policies that applied to counseling session.</p>

7. Fosters and encourages student self-awareness, development, and personal responsibility.
8. Provides appropriate resource referrals (as needed).
9. Uses technology and other appropriate resources effectively during the counseling session.
10. Manages time effectively.
11. Inputs notes from counseling session into shared database.
12. Additional Comments:

Signature of Evaluator: _____

Date: _____